

ARTHUR ROMANOV

Payroll & HRMS Systems · Human-Capital Administration · Senior BA · AI-Native Software Builder

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PROFESSIONAL SUMMARY

Payroll and HR-systems professional with 20+ years administering and building the tools behind large-scale workforce pay and administration — a 30,000+ employee government agency, a 3,000+ employee global BPO payroll consolidation, and ERP/HRMS integration across PeopleSoft, ADP, Workday and TriNet. Finance-trained (BBA), detail-obsessed, and a hands-on builder/evaluator of AI systems (OpenAI, Anthropic). Upwork Expert-Vetted (top 1%). English & Russian fluent.

CORE COMPETENCIES

Payroll & financials systems · ERP/HRMS integration · PeopleSoft · ADP · Workday · TriNet · Human-capital administration · Workforce & compensation modeling · Timekeeping · Multi-role RBAC · Billing automation · SQL · Excel/VBA · AI/LLM evaluation · Technical writing · Requirements · UAT

EXPERIENCE

Founder & Solution Architect — AlphAgentic · LIQ.studio · LiqLab.ai · Romanov Solutions

2018 – Present · Remote

- Architect and ship AI-native products end to end — solution design, full-stack delivery, automation, and design systems.
- Hands-on LLM workflows (OpenAI, Anthropic) — pose hard problems, grade reasoning, ship feedback loops. Upwork Expert-Vetted (top 1%), 5.0★.
- Portfolio includes LiqLab.ai, odontOS.io, FleetOS, FutureSignal, virtual.limited, MiamiTV.pro, and vertical SaaS platforms.

Solutions Architect — Transparent BPO (via Tobius Ventures)

2022 – 2023 · Miami / Remote

- Led architecture of a centralized SaaS consolidating HRM/CRM, Payroll, Timekeeping, and company portal for a 3,000+ global employee base.
- Owned requirements, data model, integration strategy, multi-role permissions, audit and reporting.

Business Analyst / Project Manager — INSZoom, a Mitrataech company

2017 · Remote

- Owned HRMS integration across PeopleSoft, ADP, Workday and TriNet for GE, IBM, Cerner, EBG/Amazon and global law firms.
- SQL validation through migration; Excel/VBA dashboards and executive KPIs.

IT Project Manager / Business & Fiscal Analyst — City of New York, Dept. of Parks & Recreation

2006 – 2016 · New York, NY

- Led systems managing payroll context, operational & capital budgets, and contracts \$15M–\$100M.
- Redesigned HR management module for 30,000+ employees; automated billing/task management; reporting UX.
- Co-designed workforce projection model (700+ inputs); liaison to Mayor's OMB and HRA.
- Built PRMS enterprise data warehouse with forecasting and overspend-risk KPIs.

Senior PM / BA — Celeritas (Merck), PODS, HPE (County of San Diego), Interbel

2016 – 2022

- Merck: PMO for native iOS; client-facing POC; architecture into internal environments.
- PODS: reporting tool for legacy system visibility. HPE: IPTS requirements/use cases. Interbel: portals, inventory, payments.

EDUCATION · RECOGNITION · LANGUAGES

B.B.A., Finance & Investments — Baruch College (CUNY), Zicklin School of Business, 2010 (GPA 3.45). Minor: Industrial/Organizational Psychology.

NYC Certified Interpreter/Translator — Office of the Mayor. Upwork Expert-Vetted (top 1%). English & Russian fluent; Spanish basic.